

Berti Macchine Agricole S.p.A. is an historical company specialised in the production and sale of agricultural machinery and shredding equipment for earthmoving machinery, whose main objectives, on par with profitability, are product and service quality, workplace safety and environmental protection.

Berti Macchine Agricole S.p.A. deems it essential to create and maintain a business organisation in step with the times, attentive to all issues related to its business activities, in its relationship with employees, clients and suppliers.

Berti Macchine Agricole S.p.A. intends to achieve the aforementioned objectives through:

- The ongoing implementation of an efficient Quality Management System in compliance with the requirements of standard UNI EN ISO 9001:2015, an efficient Safety Management System in compliance with the requirements of standard UNI EN ISO 45001:2018, and an efficient environmental system in reference to standard UNI EN ISO 14001:2015;
- Identification of and compliance with mandatory legislation applicable to the engineering sector, and in particular legislation concerning workplace health and safety, and environmental legislation;
- Recognition of the importance of satisfying client, regulatory and corporate safety requirements, as well as all those expressed by the interested parties, in particular in relation to any environmental requirements;
- The analysis of company processes and activities, determining the organisational, technical, preventive and protective measures to be adopted for each risk to the health and safety of workers, and, where necessary, any improvement measures and programs to be implemented;
- Continuous attention to corporate processes by managers and staff in order that any risk to the quality of the products/services supplied, and any opportunities to improve the results, are addressed with appropriate and efficient actions.
- The application of “risk based thinking” principles to all company processes for the purpose of properly managing risks and making the most of any opportunities offered.
- The safeguarding of safe and healthy work conditions to prevent work-related injury and illness, implemented by prioritising the elimination of hazards, and, where this is not possible, by reducing the risks that emerge through the periodic assessment of risks to health and safety;
- Protection of the environment, implemented by reducing the environmental impact of the production process on the surrounding environment, selecting increasingly less hazardous primary materials and using renewable energy resources
- Preventive and continuous maintenance of our equipment for the purpose of ensuring its proper functionality;
- The consultation and participation of workers by involving the Worker Health & Safety Representative in the risk assessment process and in actions to improve the work conditions;
- The identification of theoretical and practical training needs necessary to ensure business activities are properly carried out in order to increase the professional growth, skills and knowledge of our employees, and check their efficacy in the fields of quality, social responsibility and environmental safety and protection;
- Communication between Management and employees through suitable company meetings in order that the policy is communicated and understood within the organisation and the entire structure is made aware of the importance of pursuing the satisfaction of client and legal requirements, as well as objectives to ensure the lowest environmental impact, well-being, and the safety of all those who participate in the life of the company, including those who work on behalf of the company.
- The production of suitable Quality products and services with efficiency, efficacy and flexibility, such as to satisfy Client needs and expectations, while simultaneously generating the profit necessary for the company’s continuous development and improvement;
- Understanding the needs and expectations of all interested parties (staff, suppliers, partners, companies) by creating an efficient organisational structure with the right mindset, allowing the organisation to improve its performance without ever being satisfied with the level reached;
- The selection of all types of suppliers based on their ability to supply goods and services compliant with the requirements of the ISO 9001 Quality, ISO 45001 Safety, and ISO 14001 Environment Systems.
- The involvement of suppliers of products and services in sharing the principles of the integrated management system, requiring them to act in accordance with it;
- The implementation of checks, inspections, and audits aimed at identifying and preventing situations of non-compliance with the requirements of the integrated management system and assessing the efficacy of the system in achieving the objectives defined in this policy;
- An open and constructive approach to all interested parties;
- A periodic review of the policy and application of the integrated management system to assess its fairness and efficacy, with a view towards continuous improvement;

The commitments made with the policy are translated into the Improvement Plan containing measurable objectives, for which Senior Management ensures all the necessary support and resources for its achievement. The Improvement Plan is approved by the CEO and distributed to all Personnel. The Organisation undertakes to continuously monitor the progress of said commitments through programmed audit cycles, the review of said objectives and milestones, and this policy on an annual basis and in any case whenever necessary due to contingent needs. Berti Macchine Agricole S.p.A. undertakes to make the integrated policy available on the company website in order that stakeholders (employees, suppliers, clients, collaborators, etc.) can be involved in achieving the objectives set by Company Management.